

01_DS_VD_007	<p style="text-align: center;"><b>Information on Data Protection Pursuant to Art. 13 of the EU GDPR for Job Applicants</b></p>	
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PVS-Kunststofftechnik GmbH & Co. KG takes the protection of your data very seriously. We treat your personal data as confidential and in accordance with the statutory data protection regulations.

### Entity acting as data controller

The entity responsible for the data collection and processing is PVS-Kunststofftechnik GmbH & Co. KG, represented by its Managing Director Jürgen Frank, address: Salzstraße 20, 74676 Niedernhall.

Our data protection officer can be contacted by email at [datenschutz@pvs-plastics.net](mailto:datenschutz@pvs-plastics.net)

### Purpose of the processing

We process the data which you have sent to us in connection with your job application in order to assess your suitability for the position and to carry out the application process.

### Categories of data

All data necessary for the application, e.g. CV, certificates, qualifications, questionnaires, address, age, contact data

The legal basis of the processing arises from Art. 26 of the current German Data Protection Act (BDSG-neu). According to said paragraph, it is permitted to process the data which are necessary in connection with the decision on the establishment of an employment relationship. If the data may possibly be necessary for prosecution purposes after the end of the application process, processing of data may occur based on the prerequisites pursuant to Art. 6.1f of the GDPR. In that case, our legitimate interest will consist in the assertion of claims or the defence against them.

### Recipients or categories of recipients

We will use your data provided to us only internally and process it only for the above-mentioned purpose (application process). A disclosure to third parties will only take place if a statutory obligation to disclose exists or such disclosure takes place for the protection of the rights, property and security of PVS-Kunststofftechnik GmbH & Co. KG. Should a cause for a disclosure to third parties exist, such disclosure will take place with your consent only.

### Duration of storage

We will process and store your data as long as this is necessary for the fulfilment of our contractual and legal obligations. If your personal data are no longer needed, they will be deleted.

### Pool of applicants

In case you consent to being included in our pool of applicants, we will store the personal data provided in connection with your application in an internal pool of applicants for further processing. Your consent, which you can give by activating the appropriate checkbox before clicking on the "Submit application" button, will be recorded by us digitally. The storage in the internal pool of applicants comprises all personal data which you communicate to us in connection with your application (whether electronically, in writing or orally).

In addition to your personal data concerning you as a person in your professional environment, this concerns, in particular, data on communication between you and our recruiting team. The purpose of the storage is to inform you about other job offers and to initiate the appropriate application process if you are interested.

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You may revoke your consent at any time with effect for the future and without giving any reasons by informing us of your revocation at [karriere@pvs-plastics.net](mailto:karriere@pvs-plastics.net). In the case of a revocation, we will delete your personal data immediately.

**Rights concerned:**

- the right to revoke your consent pursuant to Art. 7.3 GDPR;
- the right to information pursuant to Art. 15 GDPR;
- the right to rectification pursuant to Art. 16 GDPR;
- the right to erasure pursuant to Art. 17 GDPR;
- the right to restriction of processing pursuant to Art. 18 GDPR;
- the right to data portability pursuant to Art. 20 GDPR;
- the right to object against the processing pursuant to Art. 21 GDPR;
- the right to file a complaint with a supervisory authority pursuant to Art. 77 GDPR.

If you have any further questions, do not hesitate to contact us.

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